

EC2 Isabella Moir - Equality & Diversity Officer

Proposer: Isabella Moir (Mid Sussex, Crawley & Horsham)
Agenda item: A Reports

Report Details

Main Works

Accessible Events Guide & Checklist

Once I was co-opted, one of my main priorities was updating the Accessible Events Guide found on the Young Greens website - this guide was put in place to ensure all Young Greens events are accessible and inclusive to all, not just physically. I wanted to ensure this guide targeted all groups in society and made everyone feel welcome and catered for when attending an event. To do this, I ran through each section and added some extra pieces, altered some language & changed the entire design layout of the guide. This made it more attractive to view and more accessible to read - I also reached out to liberation groups and EC for their comments, which helped shape the guide and give an alternative perspective. This was then signed off by EC to be put up onto the Young Greens Website.

Around half way through these alterations, alongside some others I discovered that the star system was difficult to understand and made this guide quite intimidating to those wishing to use it. I devised a "checklist" to work in cohesion with the guide, to make the scrutiny of events easier and more understandable. I believed this would make the guide easier to read and ultimately put into practise. By using a system of ticks and checks, everyone would be aware of how it works and how to create an amazing event. This checklist was split into sections, matching those of the guide - however at the top of the checklist is "general requirements." These have to be met when running an event - and this was quite challenging to narrow down! After conversation with EC, and personal thought, I think we have an amazing set of requirements that will create an amazing event. This guide was also signed off by EC but will be held privately until asked for!

Sexual Harassment Policy

Another priority, not only of mine but of the Young Greens as a whole, was to compile a Sexual Harassment Policy. I took charge of this, and with a lot of help from a lot of amazing people, started pulling together some bits and bobs to start it off. After getting the basics of the policy down, the notes were sent around to those who offered to help & SPC. This created a lot of amazing comments which were incredibly helpful, and after some more editing, it was at its second draft. This was then sent around again to make sure everything was in line with the Safe Space Policy, complaints procedure and general Green Party guidelines. After many months it was ready to be put forward to EC for comments & final ideas and checks.

Other works:

- Got co-opted onto the Executive Committee!

- Produced a statement for International Women's Day
- Compiled many posts / tweets in regards to current news
- Worked with EC to decide on merchandise types & designs
- Worked alongside Benedict & the rest of EC to promote & decide applications for the Active Greens Fund
- Worked alongside Sam to create a workshop at the January residential on Accessible Campaigning
- Worked alongside Georgia to create a workshop for the August residential on White Allyship & how to use our white privilege for good.
- Attended the People's Vote March on both 23rd June & 20th October alongside the Green Party.
- Worked alongside EC to compile the Wales Separation Report

- Attended the 30under30 Weekend in Brussels - all based around European Parliament and what our Green MEPs do
- Attended the majority of EC Meetings, PIP Subcommittee Meetings & one merchandise meeting
- Compiled an Accessibility Report for the 30under30 weekend in Newcastle University.
- Joined the PIP Subcommittee & compiled a survey to be used for general statistics surrounding the PIP application process.